

Strategic Goals

2021-2023



MOC's mission is to empower families to achieve economic security by eliminating barriers and creating opportunities.

Overarching Themes

MOC will be anti-racist.

MOC will be pandemic ready.



MOC will increase access to health services for our clients by:

- Growing our team of Community Health Workers to provide outreach services
- Piloting a medical program for a "high need" group of clients
- Expanding our Behavioral Health services



MOC will increase access to high quality early education and childcare services by:

- Helping to train the next generation of educators
- Ensuring equitable access to all families
- Ensuring that MOC sites meet health and safety standards
- Ensuring that staff have the technology, training and supplies to pivot between in-person and remote education, as necessary



MOC will help people enter/re-enter the workforce and grow meaningful careers that pay living wages by:

- Providing case management services and wrap around supports for job seekers to help them overcome barriers to stable employment
- Providing internship and other skill building opportunities for students in early education and health care fields
- Offering financial incentives, like tuition payments and loan forgiveness, to attract and retain motivated staff
- Nurturing a sense of entrepreneurship among our communities' youth by launching the Youth Innovation Center
- Supporting community members in building net-worth through better access to financial products



MOC will increase access to affordable housing by:

- Expanding our rent/mortgage/utility assistance programs and providing participants comprehensive case management and financial empowerment services
- Purchasing and rehabbing properties where individuals and families can live below "market rate"
- Offering a package of housing stabilization services to local landlords to help them in supporting their tenants to remain housed